

V.S.P.M. Academy of Higher Education

**CENTRAL INSTITUTE OF BUSINESS MANAGEMENT
RESEARCH & DEVELOPMENT**

Pawanbhumi, Somalwada, Wardha Road, Nagpur - 440 025 (MS)
Website : www.cibmrd.edu.in / E-mail : cibmrd@gmail.com



Recogd. By AICTE, DTE Code : MB4110
Affiliated to Nagpur University

Phone : 2289913, 2292367
Fax : 0712 - 2289913

Ref. No. : MBA/

Policy for paper publication

Any faculty who get their paper published in an international journal will be eligible for a cash award of Rs.5,000/-.

Any faculty getting their paper published in a UGC recognized national journal will get a cash incentive of Rs.3,000/-

The authenticity of the journal will be verified.

Chairman
VSPM Academy of Higher Education
Nagpur

(Dr. Amishi Arora)

Principal



Ref. No. : MBA/
No.CIBMRD/Policy/ 768/A/2012.

Date : 17/12/2012

NOTE


Sub : Policy for grant of 5% Incentive to faculty members of Central Institute of Business Management Research & Development, Nagpur for their Research Project Proposal funded by Govt.of India- regarding.

It is proposed to give 5% Incentive of the total amount funded by Govt.of India on the Research Project Proposal of faculty members of CIBMRD.

In case of more than one investigator, the principal investigator will get 3% incentive and the co-investigator will get 2% incentive.

This incentive will be over & above the Sanctioned amount by the Govt. of India.

The incentive amount will be given immediately on receipt of D.D./Cheque/Pay Order from the funding agency.


Dr. Amishi Arora
PRINCIPAL

Copy with Compliments to :

- 1) Hon'ble Chairman, VSPM AHE,
- 2) Hon'ble Secretary, VSPM AHE,
- 3) Hon'ble Treasurer, VSPM AHE,
- 4) Hon'ble Guardian Director, CIBMRD, Nagpur.


Chairman
VSPM Academy of Higher Education
Nagpur



Policy for research publication and awards

Any faculty or even non teaching employee of the Institute who will receive State, National and International recognition or award will be provided with cash incentive as under:-

- | | |
|--------------------------------------|--------------|
| 1) International recognition / award | Rs. 10,000/- |
| 2) National recognition /award | Rs. 5,000/- |
| 3) State Level recognition/ award | Rs. 3,000/- |

A committee will verify the authenticity of the agency conferring the award or recognition and also verify the award/recognition.


Chairman
VSPM Academy of Higher Education
Nagpur


(Dr. Amishi Arora)

Principal



No.CIBMRD/DO/761/A/ 2012.

Date : 14/12/2012

Sub : Policy on Research & Development and Consultancy

A) Research Publications by Faculty

- 1) The Institute shall submit at least 03 Research Papers in Referred International Journals and shall publish 03 Research papers in **National Journal of Repute** during each academic year marked between July and June.

The Faculty shall be entitled for an incentive of **Rs.5000/-** per paper accepted for publication in International Journals & **Rs.3000/- per paper** accepted for publication in National Journals. *In case of Joint Authorship of Research Paper, the amount of incentive shall be equally divided.*

- 2) The Institute shall publish at least 10 Research Paper in National/International Conferences during each academic year marked between July and June.

The faculty shall be entitled for an incentive of **Rs.2500/-** per paper for International Conferences & **Rs.2000/- per paper** for National Conferences. *In case of Joint Authorship of the Paper, the amount of incentive shall be equally divided.*

Note:

- I. Maximum of Three Publications per faculty per department shall receive financial support and incentive. For the publications within the Country, Registration Fee up to a maximum of **Rs.5,000/-** & Travel expenses (as per the entitlement) shall be supported.
- II. For the publications outside the Country, a fixed amount of **Rs.35,000/-** for shall be supported. It shall be mandatory to submit an application for Travel Grant to AICTE only then shall the amount be sanctioned or any other funding organization. For countries in Europe, USA and Australia

the financial support shall be upto Rs.70,000/-, other conditions remaining the same.

- III. The faculties would be given an incentive of Rs.5000/- for publishing a book with a reputed publisher. The book should be either a text-book applicable for the present MBA curriculum or can be considered as a reference book for MBA.

B) Research Publications by Post Graduate Scholars

The UG/PG Students publishing a Research Paper shall be entitled for an incentive of Rs.3000/- per paper in International Journal, Rs. 2,500/- per paper in National Journal, Rs.1500/- per paper in International Conference and Rs.1000/- per paper in National Conference.

The incentive shall be equally divided among the authors in case of joint authorship.


For presenting the paper within the Country, the students shall be entitled for II Class two way/Rail/Bus fare. Faculty as joint author shall not be entitled for the above incentive.

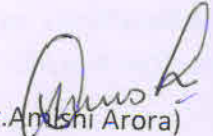
C) Consultancy:

All the faculties are entitled to earn form consultancy assignments rule employed with this institute. The revenue earned form such assignments would be shared in the ratio of 80:20 with the institute, where 20% of the proceeds will have to be given to the institute.

D) For attending workshop:

The Institute shall support the faculty in attending workshop by reimbursing 50% of the registration fee on producing the receipt or certificate of attendance. This will be subject to maximum of Rs.5,000/- which can be availed in one instance or can be broken up and availed several times totaling to 5,000/- in all.


Chairman
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Nagpur


(Dr. Anushi Arora)
PRINCIPAL



STUDENT BENEFIT FREESHIP SCHEME

POLICY ABOUT SCHEME

Department Name

MASTER OF BUSINESS ADMINISTRATION

Overview

The objective of the Scheme is to provide financial assistance to the Economic Backward Class who is admitted to MBA Professional course through Against Centralized Admission Process (ACAP).

Benefits

Maximum 50 % of Tuition Fees.

Eligibility

Eligibility Criteria:

- Applicant should have Nationality of India.
- Candidate should be Domicile of Maharashtra State.
- Applicant should be "Bonafide Student of Institute" and admitted for Master of Business Administration course at Central Institute of Business Management Research and Development
- Candidate should be admitted through Institute Against Centralized Admission Process (ACAP).
- Applicant should not avail any other scholarship/stipend.
- Only 2 child from family are allowed for benefit of this scheme.
- The Total Annual Income of Family / Guardian should not be more than 8 Lakhs.
- This scheme is only for fresh admitted in College.

Documents Required

- Mark sheet of 10th (S.S.C) & Onwards.
- Domicile Certificate of Maharashtra State.
- Family Annual Income certificate
- Undertaking "In current year, not more than 2 beneficiary from family".
- Against CAP Admission document.


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Nagpur



Policy for travelling allowances for conferences

Faculties who get their papers selected in national and international conference of repute will be eligible for reimbursement of the registration fees.

- 1) However, provided that an international conference is hosted by a University/ Institute/ College situated in a foreign country that is outside India.
- 2) Conference hosted by IIM's and similar Institutes ranking among the top 30 will be considered for national level conference.
- 3) A faculty having had at least 2 papers published in international journals will be eligible for 50% of travel allowances for international conference.
- 4) A faculty will be eligible for 50% of travel allowances for attending conference at national level (as per the T.A. D.A. allowed)
- 5) Only 2 faculties in a year will be considered for travel allowance at the national level provided he/she fulfill the above criteria.
- 6) Only one faculty in a year will be considered for travel allowance for attending international conference provided he/she fulfilled the above mentioned criteria.
- 7) For those faculties who do not fulfill the criteria for travel allowance will be given reimbursement of registration fees, of not more than two in a year.


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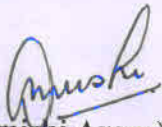
Policy for financial assistance for publication -2021-2022

It is proposed to provide a cash incentive to faculties to improve the quality of publications of faculties.

For publication in quality journals it is proposed as under.

5. Financial assistance for publication in Scopus/ABDC journal-
Rs.7000/- per faculty per year.
6. Financial assistance for publication in Web of Science-
Rs.5000/- per faculty per year.
7. Financial assistance for publication in UGC care journals
Rs.4000/- per faculty twice in a year.
8. Financial assistance for publication in Peer reveled-
Rs.2000/- per faculty per year.

The financial assistance may be claimed by producing proof of publication.



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Incentive Policy for Publications- 2021-2022

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