## Central Institute Business Management Research & Development, Nagpur Strategic Plan

Category	Short Term Goals 2023-25	Mid Term Goals 2023-28	Long Term Goals 2023-33
Administrative Practices	Focus on establishing robust research facilities Review & refine the proposed performance appraisal system	Review and conduct need assessment of automation system Provide opportunities for professional growth and career advancement within administrative department	Establish mechanism for continuous monitoring and evaluation to ensure compliance with affiliation standards
Academic Excellence	Allocate resources and create an environment that encourages faculty and students to engage in research activities. Establish research centers and collaborate with industry partners to foster innovation. Strengthen Industry-Academia Collaboration	Expand Global Outreach Promote Entrepreneurship and Start-ups.	Embrace Technological Advancements Create state-of-the-art laboratories, libraries, and research facilities. Invest in modern teaching equipment and digital resources
Placement	Strengthen Alumni Engagement Enhance Industry Partnership Focus on Curriculum and Skill Development	Alumni Engagement Develop Entrepreneurship and start-up ecosystem	Global Collaborations and Exchanges Social Impact Initiatives
Research	Encourage stakeholders to publish their research findings in high impact journal	Strengthen Research Infrastructure Monitor and Evaluate Research Performance	Seek Research Funding from Government Agencies, Industry Partners and International grants

Social Responsibilities	Expand Community Outreach Programs Promote Sustainable Practices	Enhance Social Entrepreneurship Strengthen Partnerships with NGO's and Social Organisation	Incorporate Social Responsibility in the Curriculum Establish Scholarships and Financial Aid Programs
Entrepreneurship and Innovation	Expand Incubation and Start-up support Foster an Entrepreneurial Ecosystem	Foster Industry Collaboration Engage Alumni Entrepreneurs	Create Funding Opportunities Develop Entrepreneurial Curriculum
Infrastructure	Upgrading Existing Infrastructure viz smart classroom technologies etc	Campus Safety and Security	Create collaborative spaces such as innovation hubs, maker spaces etc
Expansion/ Internationalisation	Strengthen International Partnerships	Encourage Faculty and Staff Exchange	Develop International Internship Programs