

# **MANDATORY DISCLOSURES**

## **1. Name of the Institution:**

**CENTRAL INSTITUTE OF BUSINESS MANAGEMENT RESEARCH AND  
DEVELOPMENT**

PLOT NO. D, PAWANBHUMI, SOMALWADA, WARDHA ROAD, NAGPUR-  
440025(M.S.) INDIA, TELEPHONE: 0712 2289913, MOBILE: 9422114958, E MAIL  
[cibmrd@gmail.com](mailto:cibmrd@gmail.com), WEBSITE [www.cibmrd.edu.in](http://www.cibmrd.edu.in)

## **2. Name and address of the Society:**

**VIDYA SHIKSHAN PRASARAK MANDAL ACADEMY OF HIGHER EDUCATION,**  
5, YMCA COMPLEX, SITABULDI, NAGPUR-440001, FAX: 0712- 2552087, PHONE:  
0712-2536409, 2530347, E MAIL : [vspmahe@gmail.com](mailto:vspmahe@gmail.com)

## **3. Name and Address of the Principal:**

**DR.AMISHI ARORA**

6 AG/Green Park Society, Tagore Rd., Civil Lines, Nagpur. Cell: 942211495 Ph.**2533169**,  
E MAIL: [aroraamishi@yahoo.com](mailto:aroraamishi@yahoo.com)

## **4. Name of the affiliating University:**

**RASHTRASANT TUKDOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR**

## 5. GOVERNANCE

### VSPM AHE

Central Institute of Business Management Research & Development (CIBMRD) was established in 1994 as a off shoot of Vidya Shikshan Prasarak Mandal Academy of Higher Education (VSPM AHE) whose roots are 41 years old, Padmashri Kamalatai Hospet founded VSPM AHE which today runs over 64 educational institutions including the prestigious NKP Salve Institute of Medical Sciences and Lata Mangeshkar Hospital, Nagpur. Hon'ble Shri Ranjeetbabu Deshmukh, Ex-Minister for Agriculture and Textiles, today heads VSPM AHE which is running 12 Arts, Commerce and Science Colleges, 4 B.Ed and 3 D.Ed Colleges, 2 ITI, 4 Junior Colleges, 6 C.B.S.E Public School, 14 Middle Schools and 7 Primary Schools, 1 M.B.A College, 1 Each of Physiotherapy, Dentistry and Nursing College among others.

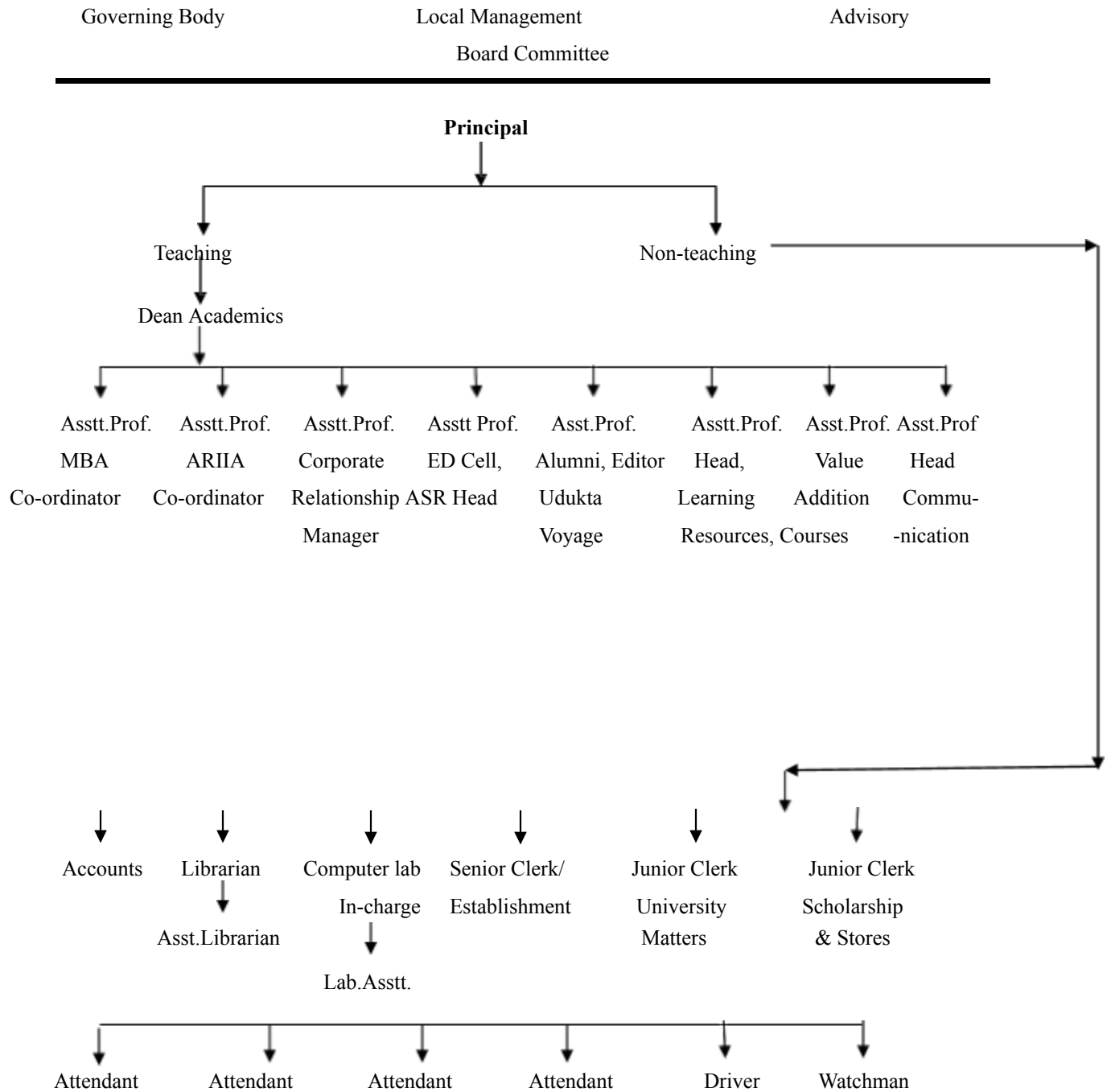
### Constitution

Designation	Name
<b>The Chairman</b>  <b>A technical person either entrepreneur of an industrialist or an educationist of repute who is interested in development of technical education and has demonstrated an interest in promotion of quality education</b>	<b>Mr. Ranjeetbabu Deshmukh (B.E, AMIE)</b>
<b>Member</b>  <b>(Nominated By Society)</b>	<b>Dr. Bhausahab Bhoge</b>  <b>Founder, VSPM, AHE, Nagpur</b>
<b>Member</b>  <b>(Nominated By Society)</b>	<b>Dr. Ashishji Deshmukh</b>  <b>Treasurer, VSPM, AHE, Nagpur</b>
<b>Member</b>  <b>(Nominated By Society)</b>	<b>Dr. Yuvraj Chalkol</b> <b>(Joint-Secretary, VSPM, AHE, Nagpur)</b>
<b>Member</b>  <b>(Nominated By Society)</b>	<b>Shri. Jawaharrao Charde</b> <b>(Director, VSPM, AHE, Nagpur)</b>

<b>Member</b>  (Nominated By Society)	<b>Dr. S. V. Khandewale</b>  Educationist of Repute
<b>Member</b>  (Nominee of All India Council for Technical Education)	<b>Nominee of AICTE (WRO)</b>
<b>Member</b>  (An industrialist / technologist / educationist from the region to be nominated by the concerned Regional Committee as nominee of council)	<b>Nominee of AICTE</b>
<b>Member</b>  (Nominee of the Affiliating Body / University / State Board of Technical Education)	<b>Nominee of RTMNU, Nagpur</b>
<b>Member</b>  (Nominee of the State Government)	<b>Director of Technical Education (Ex Officio) or His Nominee</b>
<b>Faculty Member</b>	<b>Dr. Yogita Sure</b>  (Assitant Professor, CIBMRD, Nagpur)
<b>Faculty Member</b>	<b>Prof. Virendra Disawal</b>  (Assitant Professor, CIBMRD, Nagpur)
<b>Member Secretary</b>  (Principal / Director of Institute)	<b>Dr. Amishi Arora</b>  (Director, CIBMRD, Nagpur)

## Organizational chart and processes:

### ORGANIZATION STRUCTURE:



## **Nature and Extent of involvement of Faculty and students in academic affairs/improvements:**

This process is bottom up but driven by the management. The nature and extent of involvement of faculty and students is as under;

The Principal calls for a meeting of all the faculties who have the areas of responsibilities in administrative matters well defined. The annual academic and co-curricular activities planner is designed in a meeting of the faculties by involving their participation and suggestion. Since each faculty has a defined area, they are required to present their areas of activities planned for the ensuing academic year. These faculties in turn work with the team of students who have registered themselves in various committees. For example students of the placement committee work in consultation with the placement officer. Students of the entrepreneurship cell committee work under the guidance of the faculty in-charge. Similarly there are committees for sports and cultural activities and also for seminar and workshops. The compositions of the committee have students from all the classes of all the courses. These students plan for the future course of action for the committee for which they are registered and submit it to the faculty in-charge. The faculty in-charge then submits the same to the Principal. Finally the principal then gets the planner approved in the College Development Committee meeting. Thus there is participatory system of execution. Complete autonomy is given to the Principal by the College Development Committee and the Governing Body.

The management and Institute work together to formulate quality policy based on the inputs and the feedback, bench marking and evaluating the results and quality of the students passing out from the Institute. The management provides financial resources, make provision for quality infrastructure and reviews the progress of the Institute. The Principal provides the leadership and is the member-secretary of the College Development Committee.

The members of the faculty work to implement quality policy by the following ways.

- i) Undertaking the quality policy and intimating the quality objectives to students.
- ii) Giving inputs for designing and revising quality policy at various forums e.g. fortnightly subject meetings, faculty meetings or such other forums.
- iii) Completing the course as per the course plan in a stipulated time as per the university norms by using best of the methods.
- iv) Help in improving the curriculum and planning the delivery of content.
- v) Communicate with students for their personality development and academic pursuits.
- vi) Participating actively in research activities.
- vii) Working as a mentor and counselor for the students in their curricular and extracurricular development.
- viii) Being a role model for students.

## **Mechanism/ Norms and Procedure for democratic/ good Governance**

The Institute has a governing body as per the norms of AICTE.

However, the required day to day working of the Institute is governed by the College Development Committee. The College Development Committee hosts a meeting quarterly for budget approvals and approval for construction, recruitment and compliance matter of various bodies governing the Institute.

The request or the requirement from the students is put up to the faculty in-charge. The faculty in-charge in turn puts the proposal before the head of the Institution. The head of the institution for such matters and also any other administrative matters dispenses off the said responsibility either by the resources sanctioned as petty cash allowance or vide note-sheet put before the Secretary and or Treasurer. These note sheets are 1<sup>st</sup> approved by the Guardian Director. The head of the institution conducts a monthly internal audit of the petty cash allowance which is then submitted to the accounts department at the head office for internal audit and then external audit.

### **College Development Committee**

- |   |   |   |
|---|---|---|
| 1) Chairman of the Sanstha  | - | Shri Ranjeet Deshmukh   |
| 2) Secretary of the Sanstha or his representative   | - | Dr. Yuvaraj Chalkol   |
| 3) Nominated by Principal or  | - | Dr.Ravindra Gharpure  |
| 4) Full time teacher selected among the teachers, Three members (one female teacher)                  | - | Prof.Aarti Kulkarni<br>Prof. Virendra Disawal<br>Dr.Anup Suchak                                     |
| 5) Regular non-teaching   | - | Mr. Tejendra Girde  |
| 6) Four Local Members from Education, Business Research & Social worker, one member will be Research, | - | Social work, Dr. Sanjay Kavishwar<br>Education, Dr.Ashish Deshmukh<br>Ex- Student, Mr.Rahul Dakhole |

Ex-student nominated by  
Principal & Management

- |  |   |                 |
|--|---|-----------------|
| 7) Co-ordinator , College<br>Internal Quality assurance<br>committee | - | Dr.Yogita Sure  |
| 8) Chairman &Secretary<br>College Student Council                    | - |                 |
| 9) Principal or Head of the<br>Institute, Member Secretary           | - | Dr.Amishi Arora |

**Student Feedback on Institutional Governance/ Faculty performance:** Student feedback system is available

📄 Grievance Redressal mechanism for Faculty, staff and students:

<https://cibmrd.edu.in/grievance-redressal-committee/>

- Establishment of Anti Ragging Committee:  
<https://cibmrd.edu.in/anti-ragging-committee/>
- Establishment of Online Grievance Redressal Mechanism :  
<https://cibmrd.edu.in/grievance-redressal-committee/>
- Establishment of Internal Complaint Committee (ICC):  
<https://cibmrd.edu.in/internal-complaint-committee/>
- Establishment of Committee for SC/ ST:  
<https://cibmrd.edu.in/committee-for-sc-st/>
- Internal Quality Assurance Cell:  
<https://cibmrd.edu.in/iqac-goals-objectives/>

## 6. Programmes

Name of Programmers approved by AICTE:

1. MBA (Affiliated to RTMNU Nagpur)

- Total number of Courses: 1
- Name : MBA
- Number of seats : 90
- Duration : 2 YEARS
- Fee : 1,36,000
- Placement Facilities:
- Campus placement in last three years with minimum salary, maximum salary and average salary

<b>Academic Year</b>	<b>No. of students placed</b>	<b>Minimum salary ( Rs. per annum )</b>	<b>Maximum salary ( Rs. per annum )</b>
2023-24	33	1,20000/-	5,50000/-
2022-23	62	1,20000/-	7,80000/-
2021-22	54	1,20000/-	7,80000/-

Name of the program affiliated to RTMNU Nagpur

- BBA (Degree course)
- Numbers of seats ; 60
- Duration : 3YEARS
- Fees P.A. : Rs 38,500

















## 7. Faculty

- Permanent Faculty: 13
- Permanent Faculty: Student Ratio 1: 20
- Number of Faculty employed and left during the last three years: Employed: 0 Left : 0

## 8. Profile of Principal/ Faculty

For each Faculty give a page covering with Passport size photograph

S.N	Name	Date of joining	Unique. I.D.	Education	Work Experience				Book Published	No. of papers published in National/International Journals/Conferences	Area of Specialization	
		Date of birth			Teaching	Research	Industry					
	DR. AMISHI ARORA	12/9/2012 25/8/1967	1-1516153183	B.COM, M.B.A., M.COM., PH.D.	26	19	14		1	66	Marketing Finance	
	DR. AJAY TALWEKAR	1/12/2005 11/9/1965	1-492522302	B.A., LL. B., M.B.A., MSW, LL.M., PH.D.	17	10	11		0	9	HRM, Marketing	
	DR. YOGITASURE	07/1/2005 08/1/1973	1-479351885	B.TECH (COSMETICS), M.B.A., PH.D	14	14	8		1	20	Marketing, HRM	
	DR. RAVIDRA GHARPURE	01/8/2013 01/7/1972	1-2185249554	Ph.D., MBA, MCA, MCM M.Sc. B.Sc.	18 Yrs	08 Yrs	00		02	34	IT & HRM	
	DR. SAGAR KHURSANGE	03/7/2009 28/11/1982	1-482178691	B.E., M.B.A., PH.D.	10 Yrs	5 Yrs	04 Yrs		06	12	HRM & MM	
	DR. ANUP SUCHAK	16/7/2018 01/2/1982	1-4573216583	Ph.D. M.COM, M.B.A.	15	8	0		3	16	Finance	
	MRS. AARTIKU L KARNI	01/1/2018 25/03/1983	1-3643244243	B.COM, M.B.A.	2	0	5		0	0	Marketing, HRM	
	DR. VIRENDRA DISAWAL	19/08/2019 01/07/1970		B.TEC, MBA	3	0	25		0	1	MARKETING	

	DR. KRUNAL PAREKH	03/02/2020 15/04/1982		PHD,LLB, MBA,M.C OM,B.CO M, G.D.C.A	12	5	4 1/2		3	33	FINANCE INTERNA TIONAL BUSINES S AND ECONOM ICS	
	MR.SANTOS H GEDAM	15/12/2016 06/9/1980	1- 338678 3143	B.TECH, P GDM/M DP	10	6	0		0	2	Marketing , HRM	
	MR..ATHAR ALI	01/07/2021 21/06/1986		MBA	7	0	1		0	6	OPERATI ON	
	MR. RAM SHEGAYE	24/10/2004 10/01/1964		MA( MAR,ECO , HIN) M.ED. M.P.ED	30	0	7		0	0	PHYSICA L EDUCATI ON	
	Mrs. Sushmita Basu	11/08/2020 12/03/1978		MA,MBA	10	0	4		2	5	HR	
	Mr. Amit Gaikwad			M.Com, MCM,PG DCCA,,P GDBM, B.Ed	14	0	2		0	0	FINANCE	

## 9. Fee

Details of fee, as approved by State Fee Committee, for the Institution			Time schedule for payment of fee for the entire program : one time at admission	No. of Fee waivers granted with amount and name of students	Number of scholarship offered by the Institution, duration and amount
Tuition Fee(Rs)	Development Fee(Rs)	Total Fee(Rs)	One time at the time of admission	00	00
119298/-	16702/-	136000/-			

## 10. Admission

- Number of seats sanctioned with the year of approval:  
<https://cibmrd.edu.in/admission-process-2/>
- Number of Students admitted under various categories each year in the last three years:
- [https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2024-25.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2024-25.pdf)
- [https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2023-24.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2023-24.pdf)
- [https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2022-23.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2022-23.pdf)

## 11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL(website):  
<https://cibmrd.edu.in/admission-process-2/>
- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test): As per CAP
- <https://cibmrd.edu.in/admission-process-2/>

## 12. Criteria and Weightages for Admission:

As per CAP ( Centralised Admission Procedure of State Govt) :

<https://cibmrd.edu.in/admission-process-2/>

### 13. Information of Infrastructure and Other Resources Available.

<b>Information of Infrastructure:</b>	
Information of Infrastructure	2 Classrooms of size 66sq.mtr
Number of Tutorial rooms and size of each	5 Tutorial room of size 33 sq.mtr
Number of Laboratories and size of each	1 Computer Laboratory of size 70 sq.mtr
Number of Drawing Halls with capacity of each	0
Number of Computer Centers with capacity of each	1 Computer Centre Size 152sq.mtr
Central Examination Facility, Number of rooms and capacity of each	1 Central exam centre size 30 sq.mtr
Barrier Free Built Environment for disabled and elderly persons	Available

Occupancy Certificate	Available
Fire and Safety Certificate	Available
Hostel Facilities	Arrangement

### Library:

Number of Library books	Volumes: 12855 ; Titles: 4825
Number of e books	Volumes: 6500 ; Titles: 800
Journals	12
Online Journal subscribed	DELNET
E- Library facilities	Multimedia PCs : 10

### Computational facilities available:

Internet Bandwidth	210 mbps
Total number of systems connected by LAN	75
Total number of systems connected by WAN	5
Major software packages available	ERP; TALLY; LIBMAN

### Special purpose facilities available:

- Innovation Cell : Available
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments : Available at University

### List of facilities available

- Games and Sports Facilities :  
Indoor Games-  
Badminton, Table Tennis , Carrom , Chess.  
Out Door Games :  
Cricket, Basket ball, Foot ball , Kabaddi
- Extra-Curricular Activities : Out bound training camps , NSS , Environmental Programs
- Soft Skill Development Facilities : English communication

## Teaching Learning Process

- Curricula and syllabus for each of the programmes as approved by the University  
<http://cibmrd.edu.in/uploads/images/MBA%20syllabus.pdf>  
[http://cibmrd.edu.in/uploads/images/2023/New\\_syllabus\\_for\\_BBA%20\(1\).pdf](http://cibmrd.edu.in/uploads/images/2023/New_syllabus_for_BBA%20(1).pdf)
- Academic Calendar of the University  
[http://cibmrd.edu.in/uploads/2024/ACADEMIC\\_PLANNER-2024-25.pdf](http://cibmrd.edu.in/uploads/2024/ACADEMIC_PLANNER-2024-25.pdf)  
[https://cibmrd.edu.in/uploads/2024/ACADEMIC\\_PLANNER\\_2023-24.pdf](https://cibmrd.edu.in/uploads/2024/ACADEMIC_PLANNER_2023-24.pdf)
- Academic Time Table with the name of the Faculty members handling the Course  
<http://cibmrd.edu.in/uploads/images/MBA%20Time%20table%202021-22.pdf>  
<http://cibmrd.edu.in/uploads/images/BBA%20Time%20table%202021-22.pdf>
- Teaching Load of each Faculty  
<https://cibmrd.edu.in/academic-calendar/>
- Internal Continuous Evaluation System and place : Available
- Student's assessment of Faculty, System in place : Available
- For each Post Graduate Courses give the following:
- Title of the Course : MBA
- Curricula and Syllabi : Link  
<http://cibmrd.edu.in/uploads/images/MBA%20syllabus.pdf>  
[http://cibmrd.edu.in/uploads/images/2023/New\\_syllabus\\_for\\_BBA%20\(1\).pdf](http://cibmrd.edu.in/uploads/images/2023/New_syllabus_for_BBA%20(1).pdf)
- Laboratory facilities exclusive to the Post Graduate Course
- Special Purpose : SPSS, ERP, Server

- Software, all design tools in case : M S Office, Tally ERP Academic Calendar and frame work :

[http://cibmrd.edu.in/uploads/2024/ACADEMIC\\_PLANNER-2024-25.pdf](http://cibmrd.edu.in/uploads/2024/ACADEMIC_PLANNER-2024-25.pdf)

[https://cibmrd.edu.in/uploads/2024/ACADEMIC\\_PLANNER\\_2023-24.pdf](https://cibmrd.edu.in/uploads/2024/ACADEMIC_PLANNER_2023-24.pdf)

Enrollment of students in the last 3 years :

[https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2024-25.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2024-25.pdf)

[https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2023-24.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2023-24.pdf)

[https://cibmrd.edu.in/uploads/2024/MBA%20\\_Students\\_Admitted\\_2022-23.pdf](https://cibmrd.edu.in/uploads/2024/MBA%20_Students_Admitted_2022-23.pdf)

## 14. List of Research Projects/ Consultancy Works

- Number of Projects carried out, funding agency, Grant received :

<https://cibmrd.edu.in/nirf/>

- Industry Linkage :

MoUs with Industries (minimum 3):

Sr. No.	Title of the linkage	Name of the partnering institute/industry/research lab with contact details	Year of commencement	Duration (From-To)	Nature of linkage
1.	Business Analytics	IBM SPSS	Aug-2017	Jan-2018	Online research guidance
2.	Summer Internship	SKILL HUB Delhi	Jan-2018	Till date	Business Analytics Application referrals
3.	Summer Internship	ICT Media Pvt Ltd	01.06.2017	10.08.2017	Summer Internship
4.	Summer Internship	Brittannia industries Ltd	22.12.2017	12.01.2018	Live Project
5.	Summer Internship	State Bank of India	15.05.2018	10.07.2018	Summer Internship
6.	Summer Internship	CAP WDI Private Ltd	15.05.2017	15.07.2017	Summer Internship
7.	Summer Internship	Birla Sunlife Insurance Co.Ltd	17.05.2017	20.07.2017	Summer Internship
8.	Academic	Saint Mary's University Nueva Vizcaya, Phillipines	2019	5 Years	Academic

9	Internships	Hitesh Financial Services	01/04/2019	Continuous	Internships
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10	Internships	Vidarbha Bhoomi Infrastructure Pvt. Ltd.	01/04/2019	Continuous	Internships
11	Internships	Skill Lab Services	01/02/2020	Continuous	Internships
12	Internships	Smart Finishing School	01/02/2020	Continuous	Internships
13	Internships	Nanda Facilities and Services	01/02/2020	Continuous	Internships
14	Internships	Risesharp	24/03/2020	Continuous	Internships
15	Internships	JSK Financial Services	01/05/2021	Continuous	Internships
16	Internships	Superb30	01/05/2021	Continuous	Internships
17	Internships	S R Pathak Wealth Creators	01/05/2021	Continuous	Internships
18	Internship	Yashodhara Bahudeshiya Sangh, Nagpur, Maharashtra	2022	Continuous	Social Entrepreneurship
19	Internship	G H Raisonni Technology Business Incubator Foundation An association of G H Raisonni College of Engineering, Nagpur, Maharashtra	2022	Continuous	Incubation for Start ups
20	Internship	GGC's Practical Training Academy Private Limited	2023	3 Years	Training and Skill Development Financial Consultancy
21	Internship	Softsense Technoserve (India) Pvt. Ltd.	2023	1 year	Training and Skill Development - Tally ERP
22	Internship	Magnet Academy	2023	Continuous	Internships
23	Internship	Vidarbha Management Association	2023	Continuous	Industry Ready Skill Development Programme



24	Internship	Youth Excel Multipurpose Foundation	2023	Continuous	Industry Ready Skill Development and Campus Recruitment Training
25	Internship	G C Education	2023	Continuous	Tally Prime Training
26	Internship	Varad Dorlikar and Aditya Sharma	2024	1 year	Venue Partnership
27	Internship	Enveesion Media Pvt Ltd	2024	Continuous	Internship and skill development in digital marketing

**1. LoA and subsequent EoA till the current Academic Year :**

<https://cibmrd.edu.in/aicte-approvals/>

**2. Accounted audited statement for the last three years :**

[http://www.cibmrd.edu.in/uploads/2024/AUDIT\\_REPORT\\_MBA\\_23-24.pdf](http://www.cibmrd.edu.in/uploads/2024/AUDIT_REPORT_MBA_23-24.pdf)

<http://www.cibmrd.edu.in/uploads/images/2023/Audit%20Report%20MBA%202022-2023.pdf>

<http://www.cibmrd.edu.in/uploads/images/2022/MBA%20Audit%20report%202022.pdf>

**3. Best Practices:**

[http://cibmrd.edu.in/uploads/images/best\\_practices-.pdf](http://cibmrd.edu.in/uploads/images/best_practices-.pdf)

