MANDATORY DISCLOSURES

1. Name of the Institution:

CENTRAL INSTITUTE OF BUSINESS MANAGEMENT RESEARCH AND DEVELOPMENT

PLOT NO. D, PAWANBHUMI, SOMALWADA, WARDHA ROAD, NAGPUR-440025(M.S.) INDIA, TELEPHONE: 0712 2289913, MOBILE: 9422114958, E MAIL cibmrd@gmail.com, WEBSITE www.cibmrd.edu.in

2. Name and address of the Society:

VIDYA SHIKSHAN PRASARAK MANDAL ACADEMY OF HIGHER EDUCATION, 5, YMCA COMPLEX, SITABULDI, NAGPUR-440001, FAX: 0712-2552087, PHONE: 0712-2536409, 2530347, E MAIL: vspmahe@gmail.com

3. Name and Address of the Principal:

DR.AMISHI ARORA

6 AG/Green Park Society, Tagore Rd., Civil Lines, Nagpur. Cell: 942211495

Ph.2533169, E MAIL: aroraamishi@vahoo.com

4. Name of the affiliating University:

RASHTRASANT TUKDOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

5. GOVERNANCE

VSPM AHE

Central Institute of Business Management Research & Development (CIBMRD) was established in 1994 as a off shoot of Vidya Shikshan Prasarak Mandal Academy of Higher Education (VSPM AHE) whose roots are 41 years old, Padmashri Kamalatai Hospet founded VSPM AHE which today runs over 64 educational institutions including the prestigious NKP Salve Institute of Medical Sciences and Lata Mangeshkar Hospital, Nagpur. Hon'ble Shri Ranjeetbabu Deshmukh, Ex-Minister for Agriculture and Textiles, today heads VSPM AHE which is running 12 Arts, Commerce and Science Colleges, 4 B.Ed and 3 D.Ed Colleges, 2 ITI, 4 Junior Colleges, 6 C.B.S.E Public School, 14 Middle Schools and 7 Primary Schools, 1 M.B.A College, 1 Each of Physiotheraphy, Dentistry and Nursing College among others.

Constitution

Designation	Name
The Chairman	Mr. Ranjeetbabu Deshmukh (B.E, AMIE)
A technical person either entrepreneur of an	
industrialist or an educationist of repute	
who is interested in development of	
technical education and has demonstrated	
an interest in promotion of quality education	
Member	Dr. Bhausaheb Bhoge
Member	Di. Dilausaneo Diloge
(Nominated By Society)	Founder, VSPM, AHE, Nagpur
Member	Dr. Ashishji Deshmukh
(Nominated By Society)	Treasurer, VSPM, AHE, Nagpur
Member	Dr. Yuvraj Chalkol
(Nominated By Society	(Joint-Secretary, VSPM, AHE, Nagpur)
(Atominated by Bottery	
Member	Shri. Jawaharrao Charde
	(Director, VSPM, AHE, Nagpur)
(Nominated By Society)	

Member	Dr. S. V. Khandewale
(Nominated By Society)	Educationist of Repute
Member	Nominee of AICTE (WRO)
(Nominee of All India Council for Technical Education)	
Member	Nominee of AICTE
(An industrialist / technologist / educationist from the region to be nominated by the concerned Regional Committee as nominee of council)	
Member	Nominee of RTMNU, Nagpur
(Nominee of the Affiliating Body / University / State Board of Technical Education)	
Member	Director of Technical Education (Ex Officio) or His Nominee
(Nominee of the State Government)	or His Nominee
Faculty Member	Dr. Yogita Sure
	(Assitant Professor, CIBMRD, Nagpur)
Faculty Member	Prof. Virendra Disawal
	(Assitant Professor, CIBMRD, Nagpur)
Member Secretary	Dr. Amishi Arora
(Principal / Director of Institute)	(Director, CIBMRD, Nagpur)

Organizational chart and processes:

ORGANIZATION STRUCTURE:



Nature and Extent of involvement of Faculty and students in academic affairs/improvements:

This process is bottom up but driven by the management. The nature and extent of involvement of faculty and students is as under;

The Principal calls for a meeting of all the faculties who have the areas of responsibilities in administrative matters well defined. The annual academic and co-curricular activities planner is designed in a meeting of the faculties by involving their participation and suggestion. Since each faculty has a defined area, they are required to present their areas of activities planned for the ensuing academic year. These faculties in turn work with the team of students who have registered themselves in various committees. For example students of the placement committee work in consultation with the placement officer. Students of the entrepreneurship cell committee work under the guidance of the faculty in-charge. Similarly there are committees for sports and cultural activities and also for seminar and workshops. The compositions of the committee have students from all the classes of all the courses. These students plan for the future course of action for the committee for which they are registered and submit it to the faculty in-charge. The faculty in-charge then submits the same to the Principal. Finally the principal then gets the planner approved in the College Development Committee meeting. Thus there is participatory system of execution. Complete autonomy is given to the Principal by the College Development Committee and the Governing Body.

The management and Institute work together to formulate quality policy based on the inputs and the feedback, bench marking and evaluating the results and quality of the students passing out from the Institute. The management provides financial resources, make provision for quality infrastructure and reviews the progress of the Institute. The Principal provides the leadership and is the member-secretary of the College Development Committee.

The members of the faculty work to implement quality policy by the following ways.

- i) Undertaking the quality policy and intimating the quality objectives to students.
- ii) Giving inputs for designing and revising quality policy at various forums e.g. fortnightly subject meetings, faculty meetings or such other forums.
- iii) Completing the course as per the course plan in a stipulated time as per the university norms by using best of the methods.
- iv) Help in improving the curriculum and planning the delivery of content.
- v) Communicate with students for their personality development and academic pursuits.
- vi) Participating actively in research activities.
- vii) Working as a mentor and counselor for the students in their curricular and extracurricular development.
- viii) Being a role model for students.

Mechanism/ Norms and Procedure for democratic/ good Governance

The Institute has a governing body as per the norms of AICTE.

However, the required day to day working of the Institute is governed by the College Development Committee. The College Development Committee hosts a meeting quarterly for budget approvals and approval for construction, recruitment and compliance matter of various bodies governing the Institute.

The request or the requirement from the students is put up to the faculty in-charge. The faculty in-charge in turn puts the proposal before the head of the Institution. The head of the institution for such matters and also any other administrative matters dispenses off the said responsibility either by the resources sanctioned as petty cash allowance or vide note-sheet put before the Secretary and or Treasurer. These note sheets are 1st approved by the Guardian Director. The head of the institution conducts a monthly internal audit of the petty cash allowance which is then submitted to the accounts department at the head office for internal audit and then external audit.

College Development Committee

1) Chairman of the Sanstha - Shri Ranjeet Deshmukh

2) Secretary of the Sanstha or - Dr. Yuvaraj Chalkol his representative

3) Nominated by Principal or - Dr. Ajay Talwekar

4) Full time teacher selected - Prof. Aarti Kulkarni among the teachers, Prof. Virendra Disawal Three members Dr. Anup Suchak (one female teacher)

5) Regular non-teaching - Mrs.R.B.Wandile

6) Four Local Members - Social work, Prof.Jawahar Charde from Education, Business Research & Social worker, one member will be - Social work, Prof.Jawahar Charde Education, Dr.Ashish Deshmukh Ex- Student, Shri Sachin Yete Research, Dr.Anjali Kulkarni

Ex-student nominated by Principal & Management

7) Co-ordinator, College Internal Quality assurance committee

Dr. Yogita Sure

8) Chairman & Secretary College Student Council

Shri Siddhant Wasekar

9) Principal or Head of the

Institute, Member Secretary - Dr. Amishi Arora

Student Feedback on Institutional Governance/ Faculty performance: Student

feedback system is available

Grievance Redressal mechanism for Faculty, staff and students: https://cibmrd.edu.in/grievance-redressal-committee/

• Establishment of Anti Ragging Committee:

 $\underline{https://cibmrd.edu.in/anti-ragging-committee/}$

• Establishment of Online Grievance Redressal Mechanism :

 $\underline{https://cibmrd.edu.in/grievance-redressal-committee/}$

• Establishment of Internal Complaint Committee (ICC):

 $\underline{https://cibmrd.edu.in/internal-complaint-committee/}$

• Establishment of Committee for SC/ ST:

 $\underline{https://cibmrd.edu.in/committee\text{-}for\text{-}sc\text{-}st/}$

• Internal Quality Assurance Cell:

https://cibmrd.edu.in/iqac-goals-objectives/

6. Programmes

Name of Programmers approved by AICTE:

1. MBA (Affiliated to RTMNU Nagpur)

• Total number of Courses: 1

• Name: MBA

• Number of seats: 90

• Duration: 2 YEARS

• Fee: 1,19,000

• Placement Facilities:

• Campus placement in last three years with minimum salary, maximum salary and average salary

Academic Year	No. of students	Minimum salary	Maximum salary
	placed	(Rs. per annum)	(Rs. per annum)
2020-21	12	1,20000/-	10,20000/-
2019-20	31	1,80000/-	7,80000/-
2018-19	29	3.00000/-	370000/-
2017-18	33	210000/-	730000/-

Name of the program affiliated to RTMNU Nagpur

• BBA (Degree course)

• Numbers of seats; 60

• Duration : 3YEARS

• Fees P.A. : Rs 18,000

7. Faculty

• Permanent Faculty: 14

• Permanent Faculty: Student Ratio 1: 20

• Number of Faculty employed and left during the last three years: Employed: 6, Left: 3

8. Profile of Principal/ Faculty

For each Faculty give a page covering with Passport size photograph

S.N	Name	Date of joining	Unique. I.D.	Education	Work	Exp	erience	Book Published	No. of papers published in National/International	Area of
		Date of birth			Tea chi ng	R es ea rc h	Ind ust ry		Journals/Conferences	Specializ ation
	DR. AMISHI ARORA	12/9/2012 25/8/1967	1- 151615 3183	B.COM, M.B.A.,M .COM.,PH. D.	26	1 9	14	1	66	Marketing , Finance
	DR.AJAY TALWEKAR	1/12/2005	1- 492522 302	B.A.,LL. B.,M.B.A ,MSW,LL M, PH.D.	17	1 0	11	0	9	HRM, Marketin g
	DR. YOGITASURE	07/1/2005	1- 479351 885	B.TECH (COSME TICS), M.B.A, PH.D	14	1 4	8	1	20	Marketing, HRM
	DR.RAVIDRA GHARPURE	01/8/2013	1- 218524 9554	Ph.D., MBA, MCA, MCM, M.Sc., B.Sc.	18 Yrs	0 8 Y rs	00	02	34	IT &HR M
	DR.SAGAR KHURSANGE	03/7/2009 28/11/1982	1- 482178 691	B.E., M.B.A.,P H.D.	10 Yrs	5 Y rs	04 Yr s.	06	12	HRM &MM
· ()	DR. ANUP SUCHAK	16/7/2018 01/2/1982	1- 457321 6583	Ph.D. M.COM,M. B.A.	15	8	0	3	16	Finance
	MRS.AARTIKUL KARNI	01/1/2018 25/03/1983	1- 364324 4243	B.COM, M.B.A.	2	0	5	0	0	Marketin g,HRM
9	DR.VIRENDRA DISAWAL	19/08/2019 01/07/1970		B.TEC, MBA	3	0	25	0	1	MARKETI NG
9	DR. KRUNAL PAREKH	03/02/2020		PHD,LLB, MBA,M.C OM,B,CO M, G.D.C.A	12	5	4 1/2	3	33	FINANCE INTERNA TIONAL BUSINES S AND ECONOM ICS

MR.SANTOSH GEDAM	15/12/2016	1- 338678 3143	B.TECH,P GDM/M DP	10	6	0	0	2	Marketing, HRM
MRATHAR ALI	01/07/2021 21/06/1986		MBA	7	0	1	0	6	OPERATI ON
MR. RAM SHEGAYE	24/10/2004		MA(MAR,ECO, HIN) M.ED, M.P.ED	30	0	7	0	0	PHYSICA L EDUCATI ON
Mrs. Sushmita Basu	11/08/2020		MA,MBA	10	0	4	2	5	HR
Mrs. Indira shah			MBA,B.C OM	8	0	21	0	0	FINANCE

9. Fee

Details of fee, as approved by State			Time schedule for	No. of Fee waivers	Number of scholarship
Fee Committee, for the Institution		payment of fee for	granted with	offered by the	
		the entire program : amount and name Ins		Institution, duration	
		one time at	of students	and amount	
		admission			
Tuition	Tuition Development Total		One time at the time	00	00
Fee(Rs) Fee(Rs) Fee(Rs)		of admission			
104845/-	14155/-	119000/-			

10. Admission

- Number of seats sanctioned with the year of approval: https://cibmrd.edu.in/admission-process-2/
- Number of Students admitted under various categories each year in the last three years:
- http://cibmrd.edu.in/uploads/images/MBA%202021-22.pdf
- http://cibmrd.edu.in/uploads/images/MBA%202020-21.pdf
- http://cibmrd.edu.in/uploads/images/MBA%202019-20.pdf

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL(website):
 - https://cibmrd.edu.in/admission-process-2/
- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test): As per CAP
- https://cibmrd.edu.in/admission-process-2/

12. Criteria and Weightages for Admission:

As per CAP (Centralised Admission Procedure of State Govt): https://cibmrd.edu.in/admission-process-2/

13. Information of Infrastructure and Other Resources Available.

Information of Infrastructure:						
Information of Infrastructure	2 Classrooms of size 66sq.mtr					
Number of Tutorial rooms and size of each	1 Tutorial room of size 33 sq.mtr					
Number of Laboratories and size of each	1 Computer Laboratory of size 70 sq.mtr					
Number of Drawing Halls with capacity of	0					
each						
Number of Computer Centers with capacity of	1 Computer Centre Size 152sq.mtr					
each						
Central Examination Facility, Number of	1 Central exam centre size 30 sq.mtr					
rooms and capacity of each						
Barrier Free Built Environment for disabled	Available					
and elderly persons						

Occupancy Certificate	Available
Fire and Safety Certificate	Available
Hostel Facilities	Arrangement

Library:

Number of Library books	Volumes: 12500 ; Titles: 3610
Number of e books	Volumes: 6500 ; Titles: 800
Journals	13
Online Journal subscribed	DELNET
E- Library facilities	Multimedia PCs : 10

Computational facilities available:

Internet Bandwidth	210 mbps
Total number of systems connected by LAN	75
Total number of systems connected by WAN	5
Major software packages available	ERP; TALLY; LIBMAN

Special purpose facilities available:

- Innovation Cell: Available
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments : Available at University

List of facilities available

• Games and Sports Facilities:

Indoor Games-

Badminton, Table Tennis, Carrom, Chess.

Out Door Games:

Cricket, Basket ball, Foot ball, Kabaddi

- Extra-Curricular Activities : Out bound training camps , NSS , Environmental Programs
- Soft Skill Development Facilities: English communication

Teaching Learning Process

 Curricula and syllabus for each of the programmes as approved by the University http://cibmrd.edu.in/uploads/images/MBA%20syllabus.pdf

http://cibmrd.edu.in/uploads/images/BBA_Syllabus.pdf

Academic Calendar of the University
 http://cibmrd.edu.in/uploads/images/academic_calendar_19-20-.pdf
 https://cibmrd.edu.in/uploads/images/Academic_Calendar_20-21.pdf

• Academic Time Table with the name of the Faculty members handling the Course http://cibmrd.edu.in/uploads/images/BBA%20Time%20table%202021-22.pdf

Teaching Load of each Faculty
 https://cibmrd.edu.in/academic-calendar/

• Internal Continuous Evaluation System and place : Available

• Student's assessment of Faculty, System in place : Available

• For each Post Graduate Courses give the following:

• Title of the Course: MBA

• Curricula and Syllabi : Link

http://cibmrd.edu.in/uploads/images/MBA%20syllabus.pdf

http://cibmrd.edu.in/uploads/images/BBA_Syllabus.pdf

- Laboratory facilities exclusive to the Post Graduate Course
- Special Purpose : SPSS, ERP, Server

Software, all design tools in case: M S Office, Tally ERP

Academic Calendar and frame work:

http://cibmrd.edu.in/uploads/images/academic_calender_19-20-.pdf

https://cibmrd.edu.in/uploads/images/Academic Calendar 20-21.pdf

14. Enrollment of students in the last 3 years:

http://cibmrd.edu.in/uploads/images/MBA%202021-22.pdf http://cibmrd.edu.in/uploads/images/MBA%202020-21.pdf http://cibmrd.edu.in/uploads/images/MBA%202019-20.pdf

15. List of Research Projects/ Consultancy Works

- Number of Projects carried out, funding agency, Grant received:
 https://cibmrd.edu.in/nirf/
- Industry Linkage:

MoUs with Industries (minimum 3):

Sr.	Title of the	Name of the partnering	Year of	Duration	Nature of linkage
No.	linkage	institute/industry/resear	commencement	(From-To)	
		ch lab with contact			
		details			
1.	Business	IBM SPSS	Aug-2017	Jan-2018	Online research
	Analytics				guidance
2.	Summer	SKILL HUB Delhi	Jan-2018	Till date	Business Analytics
	Internship				Application referrals
3.	Summer	ICT Media Pvt Ltd	01.06.2017	10.08.2017	Summer Internship
	Internship				
4.	Summer	Brittannia industries Ltd	22.12.2017	12.01.2018	Live Project
	Internship				
5.	Summer	State Bank of India	15.05.2018	10.07.2018	Summer Internship
	Internship				
6.	Summer	CAP WDI Private Ltd	15.05.2017	15.07.2017	Summer Internship
	Internship				
7.	Summer	Birla Sunlife Insurance	17.05.2017	20.07.2017	Summer Internship
	Internship	Co.Ltd			
8	Academic	Saint Mary's University Nueva Vizcaya, Phillipines	2019	5 Years	Academic
9	Internships	Hitesh Financial Services	01/04/2019	Continuous	Internships

10	Internships	Vidarbha Bhoomi Infrastructure Pvt. Ltd.	01/04/2019	Continuous	Internships
11	Internships	Skill Lab Services	01/02/2020	Continuous	Internships
12	Internships	Smart Finishing School	01/02/2020	Continuous	Internships
13	Internships	Nanda Facilities and Services	01/02/2020	Continuous	Internships
14	Internships	Risesharp	24/03/2020	Continuous	Internships
15	Internships	JSK Financial Services	01/05/2021	Continuous	Internships
16	Internships	Superb30	01/05/2021	Continuous	Internships
17	Internships	S R Pathak Wealth Creators	01/05/2021	Continuous	Internships

1. LoA and subsequent EoA till the current Academic Year:

https://cibmrd.edu.in/aicte-approvals/

2. Accounted audited statement for the last three years:

 $\underline{http://www.cibmrd.edu.in/uploads/images/AUDIT\%20REPORT\%20MBA\%202020-21.pdf}\\ \underline{http://www.cibmrd.edu.in/uploads/images/Audit\%20Report\%20MBA\%202019-2020.pdf}$

3. Best Practices:

http://cibmrd.edu.in/uploads/images/best_practices-.pdf